

Bsa”d

MBCM Sexual Harassment  
Prevention Notice

## **Sexual harassment is against the law.**

All employees have a legal right to a workplace free from sexual harassment, and Monsey Bais Chaya Mushka [aka MBCM, as referred in the rest of the document] is committed to maintaining a workplace free from sexual harassment.

Per New York State Law, MBCM has a sexual harassment prevention policy in place that protects you. This policy applies to all employees, paid or unpaid interns and non-employees in our workplace, regardless of immigration status. You are receiving this notice, as required by law, either at the time of hiring or during your annual sexual harassment prevention training.

If you believe you have been subjected to or witnessed sexual harassment, you are encouraged to report the harassment to a supervisor, manager or **Mrs. Amy Birman**, so we can take action.

**Our complete policy may be found at the link below:**  
**[www.monseybcm.com/harassment](http://www.monseybcm.com/harassment)**

**Our training materials may be found at the link below:**  
**<https://www1.nyc.gov/site/cchr/law/sexual-harassment-training.page>**

**Our Complaint Form may be found at the link below:**  
**[www.monseybcm.com/harassment](http://www.monseybcm.com/harassment)**

**If you have questions or to make a complaint, please contact:**

**Mrs. Amy Birman**

917 543 7266  
[amybirman@gmail.com](mailto:amybirman@gmail.com)

For more information and additional resources, please visit:  
**[www.ny.gov/programs/combating-sexual-harassment-workplace](http://www.ny.gov/programs/combating-sexual-harassment-workplace)**